



## LDpe company profile

LDpe, Leadership Development processes and enablers B.V. helps client organisations to improve leadership effectiveness and build leadership qualities. While focusing on leadership, LDpe designs change- and development processes and invests in the building and application of instruments that enable such processes.

LDpe operates in a global environment and in local markets as a 'networked' company. Rather than expanding its own employed staff, LDpe develops partner relations with clients, institutions and business partners. This fundament of LDpe's approach is based upon the insight that, in the developing context of professional service organisations, good professional relationships tend to last longer than employment contracts. Thus, LDpe serves local markets with global concepts and principles, combined with local know-how and experience.

LDpe develops concepts and instruments for the development of leadership, both for individual leadership development, for management team effectiveness improvement, for developing the organisation's leadership and for co-building the organisation's leadership development competency.

LDpe's initiator, Henk Bremer (Amsterdam, 1943) has more than 40 years of experience in leadership roles in larger international organisations. He has successfully operated in numerous roles in different markets.

During his professional career, in every role he played, he was captivated by the importance of 'human capital' in the realisation of strategic change, but also by the contribution of management to the success or failure of the enterprise.

Since 1997 he has been focusing on leadership effectiveness, first by creating a successful company for temporary executive management services (Capgemini Interim Management B.V.) and from 2001-2008 in organising global leadership development processes in Capgemini, a Consulting and IT services company with 90.000 employees worldwide. Early 2008 he retired from Capgemini in order to further professionalise and deliver the type of concepts and instruments he had developed and applied.

LDpe's rejuvenating view on the development of leadership is based on the insight that professional domains do not automatically innovate since professionals tend to become entrapped in the basic concepts of their profession. True innovation may occur where professional domains connect through revolutionary concepts and approaches.

LDpe has, for instance, built concepts that bridge the domains of psychology and leadership when creating personal development instruments for leaders. These instruments have, supported by well-educated certified assessors, successfully been applied by thousands of leaders in many countries as enablers for self reflection and interaction as the ground for the leader's self-development.